

# OPPOSE anti-DEI Bills



DIVERSITY, EQUITY, & INCLUSION (DEI) WORK HONORS THE STRENGTHS AND BACKGROUNDS OF EVERYBODY AND IT SHOULD BE AT THE FOREFRONT OF PUBLIC EDUCATION.

BILLS TO UNDERMINE DEI ARE ROADBLOCKS TO PROGRESS. THEY THREATEN TO UPHOLD THE BARRIERS OF INEQUITY THAT HAVE LONG DIVIDED US AND UNDERMINE THE PRINCIPLES THAT CELEBRATE OUR SHARED HUMANITY.

KENTUCKIANS DESERVE ALL THE GREANESS THAT DIVERSITY, EQUITY, & INCLUSION BRING.

## **SB 165 (P-12 Education)**

- Prohibits KY schools from offering supports on the basis of race, color, national origin, sex, and religion;
- Any DEI-related employees would have to be fired or transferred into a different role that they're qualified for that already exists;
- Eliminates Department of Diversity, Equity, & Inclusion at the Kentucky Board of Educaiton; and more...

## **HB 4 (Post-secondary Education)**

- Prohibits institutions from expending any resources on diversity, equity, and inclusion;
- Terminate Diversity, Equity, & Inclusion offices and Diversity, Equity, & Inclusion-adjacent professors by June 30, 2025; and more...

## **SB 164 (Local & State Government)**

- Prohibits offices and initiatives for Diversity, Equity, & Inclusion in local and state Government; and more...

## **HB 388 (business)**

- This prevents businesses from using the business judgment rule to defend Diversity, Equity, & Inclusion initiatives in court

Take Action here:  
[qrco.de/KY-EdJustice](https://qrco.de/KY-EdJustice)

Legislative Message Line  
1-800-372-7181

# Kentuckians deserve Diversity, Equity, and Inclusion.

“My son’s at Thomas Moore. There aren’t a lot of people who look like him. We lost a young man at Thomas Moore,..Watching these young men talk about the stress, the isolation, cry...It’s not okay...Our students need more support for mental health, not less.” - DaVita Gatewood



“This would have a tremendous impact on postsecondary education, and it’s up to us to fight like hell to oppose this bill...I’m tired of our history being erased. I’m tired of us being overlooked. I’m tired of us being oppressed. I’m tired.”

-Dee Parker, former community college DEI program administrator.



“These bills essentially do the same thing as the “anti-CRT” bills were supposed to do: kill any critical consciousness.”

- Dr. Trinidad Jackson