

## What Will We Do?

1. Identify Lexington businesses with single-stall restrooms and encourage them to replace the gender specific signs with gender neutral ones.
2. Encourage Lexington businesses to provide child care stations in all restrooms (not just in the women's room).
3. Recognize and publicize the location of businesses with gender neutral, family friendly and accessible restrooms of Lexington.
4. Create a community-wide discussion about accessibility issues and build our power through grassroots organizing!



For more information, updates, or to get involved:

<http://www.kftc.org/safe>

Campaign Contact: [Ondine@kftc.org](mailto:Ondine@kftc.org)

This campaign is part of the work of the Central Kentucky chapter of Kentuckians For The Commonwealth – a 29 year old grassroots social, economic, and environmental justice organization.

Kentuckians For The Commonwealth is a statewide citizens organization working for a new balance of power and a just society. As we work together, we build out strength, individually and as a group, and we find solutions to real life problems.

We use direct action to challenge – and – change unfair political, economic and social systems. Our membership is open to all people who are committed to equality, democracy and non-violent change.



[www.kftc.org](http://www.kftc.org) | 859-368-4438

Find us on facebook at Central Kentucky Kentuckians for the Commonwealth!!

## Safe Restrooms Aren't Usually Something People Talk About



## But That's About to Change...

“All people deserve equal access to restroom facilities!”

- KFTC Member, Enku Ide

## Non-Traditional Families

*You're a male taking care of a young child. You enter a public restroom to change your child only to find that there isn't a changing table in the men's room.*

What do you do?



Fact: There are many places that do not have adequate facilities for changing children, or they are disgusting or horribly cramped. Many places have changing tables only in the women's restroom, making it impossible for Daddy to change diapers!

## Transgender People

*You are a transgender female who has been harassed by people in the women's room for being in the 'wrong bathroom'. You can't, however, go in the men's room instead because you don't feel safe in there either.*

Where can you go?



Fact: Transgender people face frequent harassment, discrimination and violence in public restrooms. Something as simple as trying to use a toilet can become a nightmarish ordeal, being forced to show ID, detained or even arrested. Some may not identify as either male or female and feel alienated in public bathrooms.

## Differently-Abled People

*You're out to eat with your adult sister who has Down syndrome who needs assistance in the restroom. Since you're her brother, you don't feel like you can accompany her into the women's room or vice versa.*

What should you do?



Fact: Not only it is hard to find a bathroom with enough floor space and grab bars, but for the most part, caretakers aren't allowed to enter the bathroom to provide assistance (especially if the caretaker is of a different gender).

## Definitions

- Differently Abled – We use the term “differently-abled” to stress that all people, including people with disabilities have unique skills and abilities.
- Gender Expression – How an individual expresses their gender. For example: regardless of their body or their gender identity, if a person dresses and acts in a manner that is consistent with society's definition of being female, that person is expressing a female gender.

- Gender Identity – Refers to how people see themselves socially: as women, as men, as transgender people, as masculine, as feminine, as a combination, or as neither.
- Gender-Neutral or All-Gender Bathroom – A bathroom that anyone with any gender can use.
- Gender-Specific/Gender-Segregated Bathroom – A bathroom intended for people who identify with a particular gender (for example, a women's room or a men's room).

- Multi-Stall Bathroom – A bathroom with multiple toilets and/or urinals.
- Non-traditional family – May refer to single parents, foster parents, multiracial families, grandparents raising grandchildren, same-sex parents, and blended and/or communal households.
- Single-Stall Bathroom - A bathroom with only one urinal and/or toilet that is meant to be used by only one person at a time (unless that person is being accompanied by a parent, family member, and/or attendant).

For more resources, visit:  
[www.changingtablelocator.com](http://www.changingtablelocator.com)

[www.transgenderlawcenter.org](http://www.transgenderlawcenter.org)  
[www.safe2pee.org](http://www.safe2pee.org)

[www.ada.gov](http://www.ada.gov)  
[www.latitudeart.blogspot.com](http://www.latitudeart.blogspot.com)